



# DID YOU KNOW?

## Mechanical Contractors Association of Toronto

The Mechanical Contractors Association of Toronto (MCA TORONTO) is the leader of the mechanical industrial, commercial and institutional sectors. The Mission of the MCA Toronto is to promote professionalism, cost-effectiveness, safety and productivity of mechanical services through education, labour relations, public relations and government affairs.

### MCA Toronto 54<sup>th</sup> Annual General Meeting

The 54th Annual General Meeting will be held September 28 (29) to October 1, 2017 at Blue Mountain Resort in Collingwood, Ontario.

We are pleased to inform that our AGM Guest Speaker is Dan Leduc, Associate, Norton Rose Fulbright, LLP.

Registration information has been sent out to all MCA Toronto Members. We have had excellent response and only have a few spots left. If you are still interested in registering for the AGM, please contact Penny McCartney at MCA Toronto at 416-491-9004.

To all those who will attend, thank you for your participation and we look forward to a successful and entertaining event with our valued MCA Toronto Members!

### MCAO Collective Agreement Survey

On May 30, 2017, the Labour Advisory Committee held an important meeting with the MCA Toronto Contractor Members regarding the MCAO Collective Agreement. All in attendance agreed that the MCA Toronto Contractor Members be surveyed to identify any significant issues or suggestions concerning the MCAO Collective Agreement that should be addressed in the upcoming MCAO Collective Agreement negotiations.

As a valued MCA Toronto Contractor Member, please take a few minutes to complete this important survey so we can be prepared to negotiate a contract that collectively meets the needs of our MCA Toronto Contractor Members as well as those of the UA Local 46 Members. The survey **deadline is August 17, 2017**.

The MCAO Collective Agreement survey can be accessed at: <https://www.surveymonkey.com/r/MCAOCollectiveAgreementSurvey>. Alternatively, a copy of the survey has been provided with this newsletter and, once completed, can be submitted via fax to 416-491-9007.

### New MCA Toronto Committee Members

On behalf of MCA Toronto, we welcome the following new committee members effective September 2017:

- Paul Mills, Western Mechanical: Small Contractors Committee;
- Brandon Bird, Bird Mechanical: Education Committee;
- Brent Burrell, Victaulic: YEC Executive Committee;
- Jake Kindl, DNA Mechanical: Young Executive Committee;
- Scott Duncan, Desco Plumbing & Heating: Associates Committee.

If you are interested in becoming a member of an MCA Toronto Committee, please contact Debbie Vieira at [debbie.vieira@mcatorn.ca](mailto:debbie.vieira@mcatorn.ca) or 416-420-4748.

### What's Happening 2017

#### *Working at Heights Training*

*Local 46 – Available through October 1, 2017*

#### *MIAO 19th Annual Golf Classic*

*Royal Woodbine Golf Club  
August 18*

#### *MCA Toronto 54th Annual General Meeting*

*Blue Mountain Resort  
September 29–October 1*

#### *Advanced Leadership Institute*

*Massachusetts, USA  
Part I September 10-14, Part II November 5-10*

#### *Estimating 101*

#### *MCA Toronto Classroom*

*October 10, 17, 24, 31, November 21, 28  
Tuesday nights from 6:00 pm to 9:30 pm*

#### *Foreman Course*

*MCA Toronto Classroom  
Part I: October 20, 27 November 3 (3 Fridays)  
Part II: November 10, 17 (2 Fridays)*

#### *CEC Dispatcher Training Program*

*MCA Toronto Classroom  
October 25, 26*

#### *MCA Canada 76th Annual Conference*

*Maui, Hawaii  
November 6-9*

#### *OPIA Plumbing Code Update Course*

*MCA Toronto Classroom  
November 22, 2017 – 8:30 am to 4:00 pm*

#### *Construct Canada Tradeshow*

*Metro Toronto Convention Centre, Booth 641  
November 29-December 1*

## MCA Toronto 27<sup>th</sup> Classic Golf Tournament

The MCA Toronto 27<sup>th</sup> Classic Golf Tournament was held on June 22, 2017 at the Nobleton Lakes Golf Club.

Thank you to the over 200 MCA Toronto Members & guests who supported the Tournament through their participation, hole sponsorship & prize donations. Special mention to Trimble for keeping our golfers quenched on the course!

We look forward to another great MCA Toronto Classic Golf Tournament in 2018.



Congratulations to the winners from Black and McDonald Ltd!  
From left to right: Brian McCabe (MCA TORONTO), Adam Downie (B&McD), Joe Lombardo (B&McD), David Burrowes (B&McD), Joseph Lisena (B&McD), Luch Carinci (MCA TORONTO), Scott Munro (MCA TORONTO)

## College of Trades Presentation on the New Compliance and Enforcement Policy

On June 20, 2017, Jennifer Cooper, Director, Legal & Regulatory Affairs at the Ontario College of Trades, provided timely information regarding the development and relevance of the **Compliance and Enforcement Policy** in relation to the passing of legislative amendments to the *Ontario College of Trades and Apprenticeship Act, 2009* that took place on December 8, 2016.

The Compliance and Enforcement Policy can be accessed through this link:  
<http://www.collegeoftrades.ca/latest-news/compliance-and-enforcement-policy>.

A summary of the amendments to the Ontario College of Trades and Apprenticeship Act, 2009 include:

- A new council called the "Classification Roster" to determine matters relating to the classification or reclassification of trades as voluntary or compulsory. This function is currently performed by review panels established by the Ontario College of Trades.
- A classification panel may now determine which practices within the scope of practice for a compulsory trade should constitute engaging in the practice of the trade for the purposes of enforcement.
- New provisions setting out how trades may be referred to a classification panel.
- A new Part is added to the Act providing for the issuance of notices of contravention requiring a person to pay an administrative penalty. The Part sets out factors that must be considered before a notice of contravention may be issued, such as the risk of harm to the public and other persons, and the scopes of practice of relevant trades. A person who receives a notice of contravention may apply for a review of the notice by the Ontario Labour Relations Board. Provisions are included regarding the conduct of a review and the enforcement of an administrative penalty.
- A new provision that requires that the Ontario College of Trades establish a Compliance and Enforcement Policy and a Compliance and Enforcement Committee to advise the Board on addressing compliance and enforcement issues in respect of matters within the jurisdiction of the College.



As of June 6, 2017, College inspectors will have the ability to issue Notices of Contravention reflecting administrative monetary penalties, rather than tickets with fines under the Provincial Offences Act. Where requested, reviews of the issuance of a Notice of Contravention will be heard by the Ontario Labour Relations Board (OLRB). The OLRB will be required to consider risk of harm issues, scopes of practice, the objects under the Ontario College of Trades and Apprenticeship Act (OCTAA), plus the College's new Compliance and Enforcement Policy. To read the amendments to OCTAA contained in Bill 70, click here: [http://www.ontla.on.ca/bills/bills-files/41\\_Parliament/Session2/b070ra.pdf](http://www.ontla.on.ca/bills/bills-files/41_Parliament/Session2/b070ra.pdf).

## MCA Toronto Student Chapter

Efforts in establishing an MCA Toronto Student Chapter continue. We have a Student Chapter Constitution signed with University of Toronto and we are also working towards an agreement with another reputable University.

If you are interested in supporting this endeavour by offering site-tours, student placements, projects, etc., please contact Debbie Vieira at [debbie.vieira@mcato.on.ca](mailto:debbie.vieira@mcato.on.ca) or 416-420-4748.

## In the Next "Did You Know":

- **Contract Surety**