

Our Vision is:

To provide awareness, education and training, creating positive work environments with reduced risk.

Our Mission is:

To improve the health and safety of all members of the Mechanical Contractors Association of Toronto.

2021 IHSA STRATEGIC PLAN

The IHSA is formulating a new strategic plan that will begin in 2021.

In order to assist the development of the plan, the association is inviting its members to take a 10 minute survey about future workplace needs in all of the sectors that the IHSA serves.

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CCOHS Offers FREE Courses

- ◆ Mental Health Awareness
- ◆ Mental Health & Wellness Strategies "Updated"
- ◆ MSDS Awareness
- ◆ Pandemic Awareness
- ◆ Pandemic Planning
- ◆ Pandemic Planning Reopening for Business

Visit: [CCOHS: Pandemics](https://www.ccohs.org/)

WSIB are extending first aid recertification and certifications until June 30, 2021.

<https://wsib.ca/en/firstaid>

Workers whose WAH training expired during the period of Feb. 28 - Aug. 31, 2020 is extended for 1 year.

<https://www.ontario.ca/page/training-working-heights>

WSIB's Health & Safety Excellence Program

The Aim → To help build your health and safety knowledge

Validation → Earn rebates and other recognition

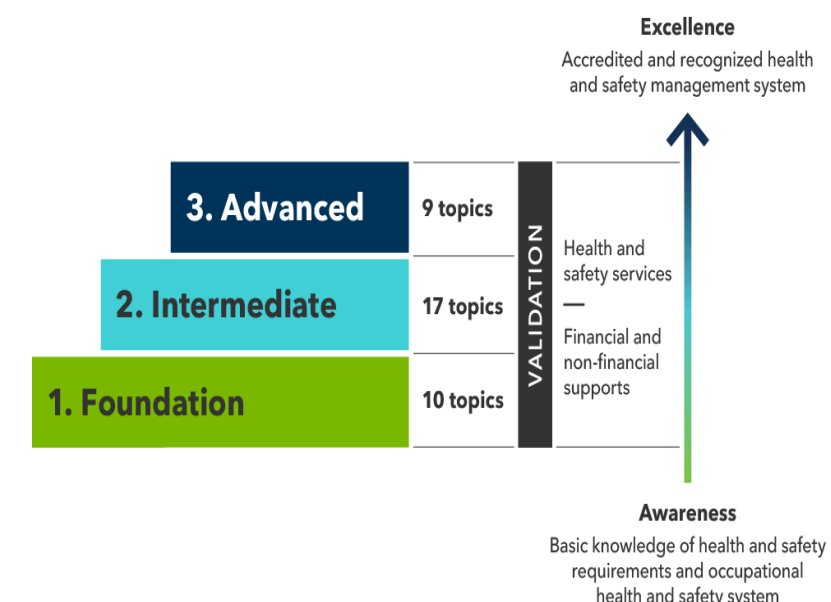
Foundation - Topics to start building your Health & Safety program. Topics include First Aid, Health and Safety Responsibilities and Control of Hazards.

Intermediate - Topics to build and customize your Health and Safety program. Topics include Emergency Prevention and Preparedness, Return to Work and Corrective Action.

Advanced - Topics to optimize your Health and Safety Management System. Topics include Change Management and Procurement, Continual Improvement of your Health and Safety Plan and External Audit.

Validation - Once you have completed your topics you will need to submit evidence of your work. Your provider will help you prepare for the validation process. WSIB will review and validate your submission.

Your business may be selected for an onsite validation to ensure the specific health and safety topics are part of your workplace program. This would not be an audit –instead an opportunity to receive feedback to identify best practices and received recommendations from the health and safety experts.



WSPS H&S Legislation Tracker

The WSPS has launched a legislation tracker to assist companies to stay on top of Federal and Ontario Health and Safety legislative changes.

A subscription with the WSPS Legislation tracker can keep you current and informed; you can learn about new and emerging employer responsibilities and workers rights to ensure you are in compliance.

For more information visit:
<https://www.wsps.ca/Information-Resources/Legislation/>



“The XXII World Congress will embrace the theme of ‘Prevention in the Connected Age: global solutions to achieve safe and health work for all’. We hope to highlight the power of diversity and how different cultures and backgrounds can come together to overcome challenges. In Canada, we know that diversity is our strength. We hope to address this theme by breaking down the information into three major topics:

- ◆ Innovations in Addressing Longstanding Safety and Health Challenges
- ◆ Implications of the Changing World of Work for Occupational Safety and Health
- ◆ Advancing a Culture of Prevention

This year’s conference is in Toronto at the Metro Toronto Convention Centre, North Building. “

Excerpt from: International Conference Services (ICS)

UPCOMING EVENTS

NEWS RELEASE H & S Inspector Recruitment

The Ontario government is set to employ the largest number of Labour Inspectors in Provincial history.

The new inspectors will play a key role in protecting workers by checking and enforcing that workplaces are following OH&S legislation. They will be enforcing the following:

- ◆ Inspecting workplaces to ensure COVID–19 protections are in place;
- ◆ Investigating potentially hazardous situations, critical injuries, fatalities and work refusals;
- ◆ Compliance with the legislation
- ◆ Stopping unsafe work from being performed and;
- ◆ Making recommendations to initiate prosecutions

National Workplace Violence & Harassment Survey

The survey was launched October 21st and is being conducted by the Canadian Labour Congress, along with researchers from Western University and U of T.

The purpose is to help assess the “**prevalence of workplace violence and harassment**”, as well as reviewing any effect the COVID-19 pandemic may have had.

For employers under federal jurisdiction regulations will come into force on January 1st, 2021.

Source: Oct. 28, 2020 WHSC E-Bulletin

RESOURCES

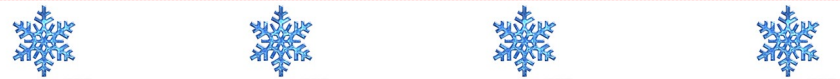
Worker Health and Safety Awareness in 4 Steps | Online

The Ontario Ministry of Labour, Training and Skills Development training introduces workers to the Occupational Health & Safety Act. (OHSA)

It focuses on the health and safety rights and responsibilities of workers, supervisors, and employers. It also serves as a general introduction to workplace health and safety.

The program can be completed using the eLearning module.

For more information visit:
<https://www.labour.gov.on.ca/english/hs/elearn/worker/foursteps.php>



Seasonal Health & Safety Advisories

- Slips, trips, falls - Icy conditions, snow covered hazards
- Carbon monoxide - Colourless odorless gas produced by fuel powered equipment
- Cold stress - Exposure to the cold can lead to frostbite and hypothermia.
- Hypothermia - Occurs when the body can no longer maintain its core temperature, causing persistent shivering, confusion, and poor coordination.
- Frostbite - Parts of the body are exposed to extremely cold temperatures or come into contact with cold objects, causing the tissues to freeze.

https://www.ihsa.ca/pdfs/safety_talks/winter_hazards.pdf

RESOURCES

Joint Health & Safety Training

In Ontario, most workplaces with 20 or more workers must have a joint health and safety committee (JHSC), made up of at least one worker member and one management member.

The committee's primary role is to identify workplace health and safety issues and bring them to the attention of the employer.

Under the OHSA, at least one worker member and one management member on a JHSC must be certified.

As an employer, you must keep proof of your workers JHSC certification and make it available to a Ministry of Labour, Training and Skills Development inspector, on request.

<https://www.ontario.ca/page/training-joint-health-and-safety-committee-members>



3 FREE Webinars H&S Practices During COVID19

1. Construction Supervisor Awareness
2. Construction FAQ
3. Transportation Safety Awareness



SOURCES